



# TO ALL THE MEMBERS OF SEPB577

February, 2012

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PLEASE PASS THIS LETTER ON TO ANY MEMBERS THAT YOU KNOW OF, WHO DO NOT HAVE ACCESS TO  
SCHOOL BOARD E-MAILS.

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## Some important notes and updates....

SWLSB Strategic Plan Survey: Please remember, if you have not done so already, it is important to complete and return the Strategic Plan Survey sent out earlier this week. The deadline to be counted in, is February 10<sup>th</sup>. We finally have a forum to let our employer know what we think on some topics. It is my hope that in the future a survey will be possible to give frontline feedback on other issues that concern us all. Who knows better what is the “reality” then those dealing directly with the students?

Preparation for Retirement Course: For those who have signed up, there is a financial responsibility to the Union and for all the preparations. Please respect your commitment and be prompt. Coffee, meals etc. will be offered for your convenience.

Ouest Antonio Pizzeria of Laval: Offering members of SEPB 577 a 10% discount on orders. Please quote code “577” to receive your discount. Look up Ouest Antonio Pizza on Facebook and see all they have to offer. We thank Dimitri, Dora and Tom for this offer. Deliveries in: Laval, Cartierville, Chomedey, Laval-des-Rapides, Ste-Dorothee, Ville St-Laurent and New Bordeaux. More news to come soon.

ATS series: Next workshop is on Monday, February 13<sup>th</sup> in the Board Room at the School Board Office. Reserve your space a.s.a.p. with Sylvia Repas extension 1449 Title: “The importance of vocabulary development for students with language based leaning difficulties.” Speak to your Principal for more information.

Union Local Communications: We have new members often during the year. Please, if you know of anyone hired since September please ask them to be sure I have their name and email so I can be sure they have the service and communications they are entitled to.

## SPECIAL NEWS BULLETIN ABOUT THE LABOUR NEGOTIATIONS HELD FOR PUBLIC SECTOR EMPLOYEES IN 2003 – 2005

There were a lot of hard feelings following the less than successful negotiations that led up to Government Decreed Collective Agreement that finished in 2010. At the time several unions and locals, including SEPB 577 launched a grievance against the Government for negotiating in bad faith. The Government has now been found to have “negotiated in bad faith”, now what?

I am attaching to this newsletter, two communiqués from SEPB Qc and the Committee representing the School Sector of the union.

One reports the feelings of the Unions involved and the Arbitrators ruling. The second request your help in promoting better negotiations in the future.

As the Arbitrator has invited the Unions to present their demands for correcting the problem, I will keep you informed of any progress.